

BACHELOR OF APPLIED SCIENCE DEGREE IN LEADERSHIP

The Bachelor of Applied Science - Leadership (BAS-L) degree is an undergraduate degree that is designed for students to continue their higher education after completing an Associate in Arts (AA), Associate in Science (AS) degree, or at least 60 college credits. The program educates leaders to effectively manage their organizations and positively impact their communities. Graduates of this program have diverse career paths open to them in a broad range of industries including sales, retail, small business, government, public safety, healthcare, criminal justice, and not-for-profit organizations. The BAS-L degree program is offered fully online and offers a flexible schedule with the following concentrations within the degree:

- Criminal Justice Leadership**
 The Criminal Justice Leadership concentration is for those interested in pursuing leadership positions in Law Enforcement and Corrections agencies.
- Health Services Administration**
 The Health Services Administration concentration educates leaders to effectively manage healthcare organizations and positively impact their communities.
- Human Resources Management**
 The Human Resources Management concentration is for those interested in pursuing a position in the Human Resource field in a wide range of organizations.
- Organizational Management**
 The Organizational Management concentration prepares individuals to take on leadership roles in various environments in the public, private, for-profit, and not-for-profit sectors.
- Project Management**
 The Project Management concentration prepares individuals to manage the various aspects of large-scale projects in multiple industries.
- Sports Leadership**
 The Sports Leadership concentration is for those interested in pursuing positions in sports leadership and management fields.

BAS-L Program Requirements (120 Credits)

- AA degree, AS Degree, or 60 college credit hours
- BAS-L program courses equaling 60 college credit hour
- In addition to meeting the General Education requirements, baccalaureate degree-seeking students must meet the State of Florida's foreign language and civic literacy requirements prior to graduation.

Enrollment Requirements in Upper-Division Courses

Upon notification of acceptance into the BAS-L degree program and prior to beginning any upper-division courses, students are required to:

- Meet with the BAS-L academic advisor to determine coursework needed to complete the degree.

All upper-division (3000-4000 level) courses have prerequisite and/or co-requisite courses. It is the student's responsibility to work with the BAS-L academic advisor and/or program director every semester, prior to

registration, to assure proper course planning throughout the program of study and timely completion of all graduation requirements.

Academic Advising

- advising@lssc.edu 352-787-3747

Career Development Services

- Careers@lssc.edu 352-323-3603

Program Contact Information

- Dr. Nancy Cummings, BAS-L Program Director
BASL@lssc.edu 352-435-5029
- Workforce Programs Main Office 352-435-5024

Leadership Core Courses (30 Credits)

The Leadership Core Courses are required for all students pursuing the BAS in Leadership degree. These courses are intentionally designed and sequenced to complement one another and to provide you with an intentional, real-world learning experience. You are advised to complete the courses in the provided sequence, based on your starting semester, to ensure timely degree completion and mastery of all course content.

Code	Title	Hours
Recommended to take first semester:		
MAN 3240	Organizational Behavior	3
MAN 4303	Leadership Development & Practices	3
Should be taken in second semester:		
LDR 3371	Communication for Leaders	3
GEB 3452	Legal & Ethical Decision Making	3
Should be taken in third semester:		
MAR 3802	Marketing for Managers	3
FIN 3400	Financial Management	3
Should be taken in fourth semester:		
MAN 4301	Human Resource Administration	3
MAN 4940	Internship and Application for Leaders	3
HSA 4940	Internship in Health Services Administration ¹	
Must be completed in your last semester, before graduation, and requires completion of all prior core courses:		
MAN 4720	Responding to Organizational Opportunities	3
MAN 4900	Integrated Leadership Capstone	3
Total Hours		30

¹ HSA 4940 is specific to the Health Services Administration Concentration.

If students do not have prior accounting or finance experience (either via coursework or work-based application), prior to taking FIN 3400 Financial Management, they are encouraged to consider completing ACG 2021 Financial Accounting, ACG 2071 Management Accounting, ACG 3024 Accounting for Managers, or FIN 2100 Personal Finance prior to enrolling in FIN 3400 Financial Management.

Choose from one of the following Concentrations:

Criminal Justice Leadership Concentration (30 Credits)

Code	Title	Hours
Criminal Justice Leadership Core Courses		
CCJ 3032	Strategic Communications Practices for Crime and the Media	3
CCJ 3627	Management Response to Special Offenders	3
CCJ 3661	Risk Management of Terrorism and Violence	3
CCJ 3681	Leadership Challenges in Domestic Violence	3
Criminal Justice Leadership Support Courses		
Select six credits from the following:		6
CCJ 2930	Special Topics in Criminal Justice	
GEB 4525	Organizational Development & Change Management	
ISM 3011	Introduction to Information Systems Management	
LDR 3363	Leading Teams & Group Dynamics	
MAN 3353	Management Theory & Applications	
BASL Professional Support Courses ¹		12
Total Hours		30

¹ 12 credits selected from the list of BASL Professional Support Courses

Health Services Administration Concentration (30 Credits)

Code	Title	Hours
Health Services Administration Core Courses		
HSA 3170	Healthcare Revenue Cycle Management	3
HSA 3502	Healthcare Risk Management	3
HSA 4184	Leadership & Management in Healthcare Organizations	3
HSA 4383	Quality and Performance Improvement in Healthcare	3
Health Services Administration Support Courses		
Select six credits from the following:		6
ISM 3011	Introduction to Information Systems Management	
MNA 4037	Introduction to Project Management	
LDR 3363	Leading Teams & Group Dynamics	
MAN 3930	Selected Topics in Leadership & Management I	
MAN 4932	Selected Topics in Leadership & Management II	
BASL Professional Support Courses ¹		12
Total Hours		30

¹ 12 credits selected from the list of BASL Professional Support Courses

Human Resources Management Concentration (30 Credits)

Code	Title	Hours
Human Resources Management Core Courses		
MAN 4312	Employee Relations	3
MAN 4320	Recruitment and Selection	3
MAN 4330	Compensation and Benefits	3

MAN 4350	Training and Development	3
Human Resources Management Support Courses		
Select six credits from the following:		6
GEB 4525	Organizational Development & Change Management	
ISM 3011	Introduction to Information Systems Management	
LDR 3363	Leading Teams & Group Dynamics	
MAN 3930	Selected Topics in Leadership & Management I	
MAN 4932	Selected Topics in Leadership & Management II	
MNA 4037	Introduction to Project Management	
QMB 3302	Business Analytics & Data Decision-Making	
BASL Professional Support Courses ¹		12
Total Hours		30

¹ 12 credits selected from the list of BASL Professional Support Courses

Organizational Management Concentration (30 Credits)

Code	Title	Hours
Organizational Management Core Courses		
GEB 4525	Organizational Development & Change Management	3
MAN 3353	Management Theory & Applications	3
LDR 3363	Leading Teams & Group Dynamics	3
BASL Professional Support Courses ¹		21
Total Hours		30

¹ 21 credits selected from the list of BASL Professional Support Courses

Project Management Concentration (30 Credits)

Code	Title	Hours
Project Management Core Courses		
ISM 3011	Introduction to Information Systems Management	3
MAN 4885	Complex and Advanced Projects	3
MNA 4037	Introduction to Project Management	3
MNA 4521	Project Management Quality and Evaluation	3
Project Management Support Courses		
Select six credits from the following:		6
GEB 4525	Organizational Development & Change Management	
MAN 3353	Management Theory & Applications	
MAN 3860	Non-for-Profit Organizations & Community Partnerships	
MAN 3930	Selected Topics in Leadership & Management I	
MAN 4932	Selected Topics in Leadership & Management II	
BASL Professional Support Courses ¹		12
Total Hours		30

¹ 12 credits selected from the list of BASL Professional Support Courses

Sports Leadership Concentration (30 Credits)

Code	Title	Hours
Sports Leadership Core Courses		
LDR 3363	Leading Teams & Group Dynamics	3
MAN 3930	Selected Topics in Leadership & Management I	3
PET 4945	Practicum in Sports Leadership	3
SPM 4104	Sport Event and Facility Management	3
SPM 4114	Sports Leadership & Coaching Methods	3
SPM 4723	Legal and Ethical Issues in Sport	3
BASL Professional Support Courses ¹		12
Total Hours		30

¹ 12 credits selected from the list of BASL Professional Support Courses

Approved Professional Support Courses

(Do **not** submit Request Form for any courses listed below)

May be completed *during or prior to enrollment in BAS-L*

Code	Title	Hours
ACG 2021	Financial Accounting	3
ACG 2071	Management Accounting	3
ACG 3024	Accounting for Managers	3
CAI 2220	Introduction to Generative AI Prompt Engineering	3
CAI 2300	Introduction to Natural Language Processing	3
CCJ 2930	Special Topics in Criminal Justice	1-3
CIS 2252	Cybersecurity Ethics	3
DEP 2004	Psychology of Human Development	3
ENT 1021	Innovation in Business & Entrepreneurship	3
ENT 4004	Entrepreneurship	3
FIN 2100	Personal Finance	3
GEB 3213	Advanced Business Communications	3
ISM 3011	Introduction to Information Systems Management	3
LDR 3363	Leading Teams & Group Dynamics	3
MAN 1582	Team Project Management	3
MAN 2021	Principles of Management	3
MAN 3353	Management Theory & Applications	3
MAN 3860	Non-for-Profit Organizations & Community Partnerships	3
MAN 3930	Selected Topics in Leadership & Management I	1-3
MAN 4932	Selected Topics in Leadership & Management II	1-3
MAR 2011	Principles of Marketing	3
MNA 1100	Human Relations in Business & Industry	3
MNA 4037	Introduction to Project Management	3
MNA 4521	Project Management Quality and Evaluation	3
QMB 3302	Business Analytics & Data Decision-Making	3
SPM 4114	Sports Leadership & Coaching Methods	3
SBM 2000	Small Business Management	3

Completion of all program requirements, including a minimum of 120 semester credit hours, comprised of:

- 36 semester credit hours as designated in the LSSC General Education requirements. (Students who enter the baccalaureate program with a completed AA or baccalaureate degree or with official transcripts documenting “General Education Requirements Met” from a Florida College System or State University System institution shall be considered to have satisfied LSSC’s General Education requirements.)
- 36 semester credit hours of transferable associate degree electives, technical, and professional support coursework. At least 12 of these semester credit hours must be designated as approved Professional Support Courses with a grade of C or higher.
- 48 semester credit hours of upper-division coursework in the major.
- Completion of all upper-division (3000-4000 level) courses with a grade of C or higher.
- Minimum of 15 upper-division (3000-4000 level) semester credit hours, including the Capstone course, must be earned from LSSC.
- Overall cumulative grade point average of 2.0, including all upper- and lower-division LSSC college-credit coursework and all transferred coursework.
- Fulfill the Florida Foreign Language Competence requirement for bachelor’s degrees, even if this requires the student to exceed 120 total semester credit hours. Students may fulfill this requirement by successfully completing one of the following options:
 - Two sequential high school credits in one language.
 - Two sequential college-credit courses in a foreign language or American Sign Language.
 - Minimum designated College Level Examination Program (CLEP) scores in Spanish, French, or German.
 - Completion of a college degree or equivalent, or high school diploma from a foreign country where English courses were studied as a foreign language. This must be stated on the official evaluated transcript. See additional information in Coursework from International Institutions.

Civic Literacy Requirement

As per the amended Florida Rule 6A-10.02413, prior to the award of a specialized associate in arts transfer degree, associate in arts, associate in science, or baccalaureate degree, LSSC students under the 2022-2023 Catalog and thereafter must demonstrate competency in civic literacy through one of the following options prior to graduation:

- successfully passing POS 2041 American National Government or AMH 2020 U.S. History Since 1877, or AMH 2010 U.S. History to 1877 (beginning Fall 2024 forward), or AMS 2010 Civil Discourse and the American Political Order and achieving a 60% or higher on the Florida Civic Literacy Exam, or
- successfully passing a prescribed assessment:
 - AP Government & Politics Test: United States (passing score of 3), or
 - AP U.S. History Test (passing score of 4), or
 - CLEP: American Government (passing score of 50)
 - CLEP: History of the United States I (passing score of 50)

To verify your Civic Literacy Requirement, please visit Degree Works (<https://degreeworks.lssc.edu/>)

- Students must complete 25% of each program’s total credit hours at LSSC.

For information about career options with this major,
contact Careers@lssc.edu (careers@lssc.edu) or 352-323-3603.