

STUDENT EMPLOYMENT

On-Campus Employment

Lake-Sumter State College is committed to offering a variety of avenues for career and workforce readiness experiences with an aim to empower students to both achieve their goals and foster personal and professional growth.

Student Professional Development - FLIGHT Plan:

- F – Foundation Building
- L – Learning and Leadership
- I – Internship and Industry Experience
- G – Growth and Goal Setting
- H – High Achievers - Training and Development
- T – Teamwork and Networking

Available Positions

Available student employment positions are posted online at www.lssc.edu/jobs (<https://www.lssc.edu/dept/hr/work-with-us/>). Applications must be submitted online.

Student employment positions are contingent upon available funding. Applicants will automatically be reviewed for eligibility in the Federal Work-Study program.

Eligibility

To be eligible for on-campus employment, students must be enrolled in at least 6 credit hours, maintain a minimum 2.0 GPA, and be 18 years old or older. High School Dual Enrollment students are not eligible.

International students must possess a valid student visa and obtain a Social Security Number through the U.S. Social Security Department (<https://www.ssa.gov/>) to be eligible for positions funded by the College.

Federal Work-Study Program

Lake-Sumter State College administers the Federal Work-Study (FWS) program in accordance with state and federal regulations, as well as Lake-Sumter State College procedures. The LSSC Financial Aid Office is responsible for determining student eligibility.

This federally funded program provides part-time jobs for eligible students, enabling them to help cover some of their college expenses while gaining valuable experience.

Funds are allocated each year by the federal government based on availability, the number of needy applicants, and the utilization of funds in prior years. Students will be awarded based on their eligibility, determined by their FAFSA information. FWS funding is limited; therefore, not every student who meets the general eligibility criteria will receive an FWS award.

In order to qualify for an FWS job, a student must meet the following conditions:

Submit a Free Application for Federal Student Aid (<https://studentaid.gov/h/apply-for-aid/fafsa>) (FAFSA)

- Maintain Satisfactory Academic Progress (<https://lssc-public.courseleaf.com/financial-assistance/policies-procedures/#text>)

- Be a citizen or have permanent residency in the United States. Students who hold visitor or student visas are not eligible to participate in this program
- Demonstrate financial need through the financial aid application process and receive an FWS award
- Have documents that establish both identity and employment eligibility (e.g., Social Security card and Driver's License)

Students must be enrolled and maintain Satisfactory Academic Progress (<https://lssc-public.courseleaf.com/financial-assistance/policies-procedures/#text>) to be eligible for the Federal Work-Study program. Visit the Financial Aid Work-Study Program web page (<https://www.lssc.edu/dept/financial-aid/federal-aid/>) to learn more about the program.

Professional Development

Utilizing the principles of the FLIGHT Plan, student employees will participate in cohort-based professional development and enrichment activities to help build community and provide opportunities for engagement and skill building.

The Office of Career Development offers comprehensive services to students and alumni pursuing on-campus and off-campus employment opportunities. For further details on career planning and job placement assistance, we invite you to explore the resources provided at Career Development Services (<https://www.lssc.edu/student-resources/career-development-services/>).